

OP-86-1153

DDA SUBJECT FILE COPY

MEMORANDUM FOR: Deputy Director of Central Intelligence-Designate

VIA: Deputy Director for Administration

FROM: Robert W. Magee
Director of Personnel

100-20

SUBJECT: Talking Points for the DDCI-Designate Address to the
Placement Directors' Seminar, 15 April 1986

1. We appreciate your agreeing to address the placement directors. The address by the DDCI has always been a high point of their visit and sets the tone for the entire seminar. In so far as security considerations permit, we encourage full candor with the placement directors. It helps them feel part of the family. Your overview of what the Agency is and what is expected of it will be much appreciated. Subsequent speakers will address their specific personnel requirements.

2. The guests have been nominated for attendance by the Agency Recruitment Activity Officers who regularly deal with them. They have been cooperative in our recruitment effort and have been instrumental in our gaining access to the students on their campuses who are looking for employment opportunities. They have the reference libraries where Agency literature is made available to inquiring students, as well as interview rooms where employers, including our recruiters, privately interview prospective applicants. Historically, the college campuses have been our most important source of candidates for employment. This is due in many respects to the past helpfulness of the campus placement officers.

3. One concern of placement directors over the past decade has been the decline in the need for Liberal Arts graduates in the job market. During this period the Central Intelligence Agency has been a consistent employer of Liberal Arts/Humanities graduates. Your reference to this would be warmly welcomed. Finally, your comments regarding the importance of recruitment in the Agency and your personal thanks for the past cooperation of the placement directors would be in order.

Robert W. Magee

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DA/OP/E/ROD/[] (31 March 86)

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